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INTRODUCTION

The Hilldale Public Schools operates according to policies developed and established by the board of education. The board, which represents the local community, develops policies after careful study and deliberation. The board will regularly assess the effects of its policies and make revisions as necessary.

This manual contains the policies that govern the Hilldale Public Schools. Policy development in a modern, progressive school system is a dynamic, on-going process. New problems, issues and needs create a continuing need to develop new policies and revise existing ones.

Each person or office should update his or her copy of this manual as new policies are distributed.

PHILOSOPHY

The educational program of the district will focus on the individual. In assisting each individual to become a responsible citizen, the district is contributing to the betterment of our nation and society as a whole. While the curriculum must be broad enough to allow each individual to develop their own interests, the district will place emphasis on the achievement of excellence in core curriculum areas such as reading, writing, mathematics and communications. Education is essential to the development of character, physical and mental health, emotional security and provides the foundation for successful living in an ever-changing world.

MISSION STATEMENT

The mission of the district is to ensure that all students are provided the educational opportunity to acquire the necessary knowledge and skills to be competent, productive members of a global society.

COLLECTIVE BARGAINING

The district engages in collective bargaining with its certified personnel. In the event a conflict exists between bargained language and the requirements of the law, the law will govern and the bargained provision(s) will be void. In the event a conflict exists between bargained language and board policy, the bargained language will prevail.

PRIVACY AT SCHOOL

The board expects all actions and activities associated with the school to be conducted within the confines of the law and with the best interests of students in mind.

To help ensure compliance with FERPA, reduce the risk of stifling the free exchange of ideas, and help shield young people from potential embarrassment, students and employees will have a reasonable expectation that they will not be surreptitiously recorded while they are at school or a school activity.

No individual may make any type of recording on school grounds without prior consent of all parties.